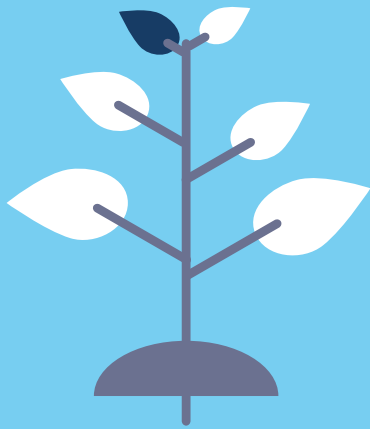


Improving Ethnic and Racial Diversity in Biomedical Research

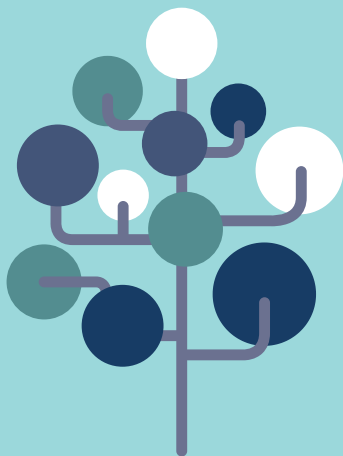
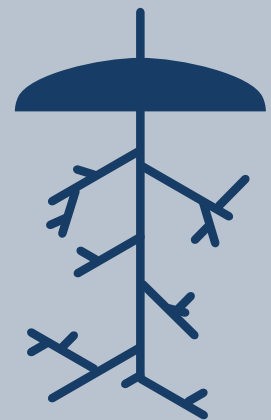


THE PROBLEM

- Racial and ethnic minorities have been underrepresented in biomedical research
- This may contribute to research findings that are not generalizable, and exacerbate racial health disparities
- Access to participation in research and the benefits of research knowledge are matters of justice

THE CAUSE

- Mistrust due to historic cases of racist research (e.g., the PHS Syphilis Study at Tuskegee) and systematic racism contribute to lower willingness to participate in research
- Researchers may lack knowledge of the importance of recruiting diverse cohorts, how to recruit for diversity, and how to analyze and report data in appropriate ways



POSSIBLE SOLUTIONS

- Conduct community and participant-engaged research to increase diversity in biomedical research
- Educate researchers on the why and how of increasing ethnic and racial diversity in research
- Increase the diversity of the research workforce