Make RCR relevant. Articulate how doing responsible, rigorous research contributes to career success and makes science better. Provide lab members with a rationale for why certain policies, practices, and procedures are in place and how they contribute to responsible research.

Set the right tone about RCR. Be aware that your attitude and behaviors set the tone. Avoid using cynical language when discussing matters of compliance and doing responsible research.

Model good work practices. Engage in work practices that contribute to research compliance and integrity. These practices include holding regular lab meetings, establishing and following standard operating procedures, and communicating expectations.

Integrate SMART strategies into work life. Encourage lab members to apply SMART strategies in their day-to-day work and when they encounter situations involving conflict or uncertainty.

Use SMART strategies as a feedback tool. Conduct an after-incident review with lab members when issues arise to understand how SMART strategies could be applied differently in the future to result in a better outcome.