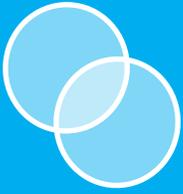


# FACULTY REINFORCEMENT OF RESPONSIBLE CONDUCT OF RESEARCH (RCR) TRAINING

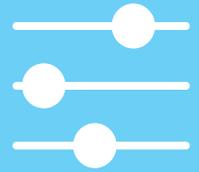
## RELEVANCE



**Make RCR relevant.** Articulate how doing responsible, rigorous research contributes to career success and makes science better. Provide lab members with a rationale for why certain policies, practices, and procedures are in place and how they contribute to responsible research.

## TONE

**Set the right tone about RCR.** Be aware that your attitude and behaviors set the tone. Avoid using cynical language when discussing matters of compliance and doing responsible research.



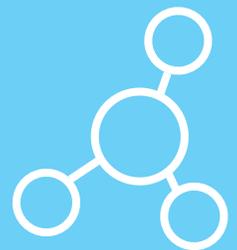
## MODEL



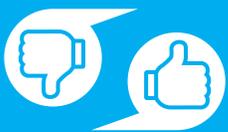
**Model good work practices.** Engage in work practices that contribute to research compliance and integrity. These practices include holding regular lab meetings, establishing and following standard operating procedures, and communicating expectations.

## INTEGRATE

**Integrate SMART strategies into work life.** Encourage lab members to apply SMART strategies in their day-to-day work and when they encounter situations involving conflict or uncertainty.



## FEEDBACK



**Use SMART strategies as a feedback tool.** Conduct an after-incident review with lab members when issues arise to understand how SMART strategies could be applied differently in the future to result in a better outcome.